



# MAKING EDUCATIONAL EQUITY A REALITY FOR ALL:


Join the movement and make a difference

# Contents





This guide details the disproportionate access to high-quality education, describes how it affects communities, explains innovations that improve equity in education, and shares key ways you can stand up, step up and see an impact.



 Detailing the state of educational equity today

 Highlighting creative solutions

 Advocating for innovation

 Increasing equity in your community

 Standing up for students





## Disproportionate Access To Quality Instruction Impacts Student Outcomes



Who is most impacted by the teacher shortage?



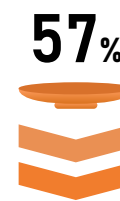
### Low-Poverty Neighborhoods

41% of public schools had at least 1 teaching vacancy



### High-Poverty Neighborhoods

57% of public schools had at least 1 teaching vacancy



National Center for Education Statistics



## Disproportionate Access To Quality Instruction Impacts Student Outcomes

Who is most impacted by the teacher shortage?



### Low-Minority Neighborhoods

32% of public schools had at least 1 teaching vacancy

32%



### High-Minority Neighborhoods

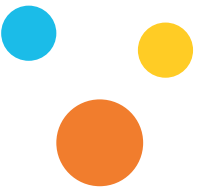
60% of public schools had at least 1 teaching vacancy

60%



National Center for Education Statistics





## High-Poverty Schools

High-poverty schools often compensate by filling teacher vacancies with under qualified instructors:

**4.8%** ↑ Inexperienced teachers  
(5 years or less experience)

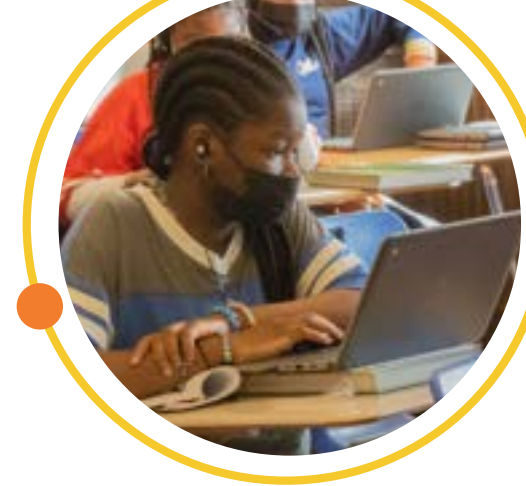
**5.6%** ↑ Teachers who followed an  
alternative route into teaching

**6.3%** ↑ Teachers who don't have  
educational background in their  
subject of main assignment

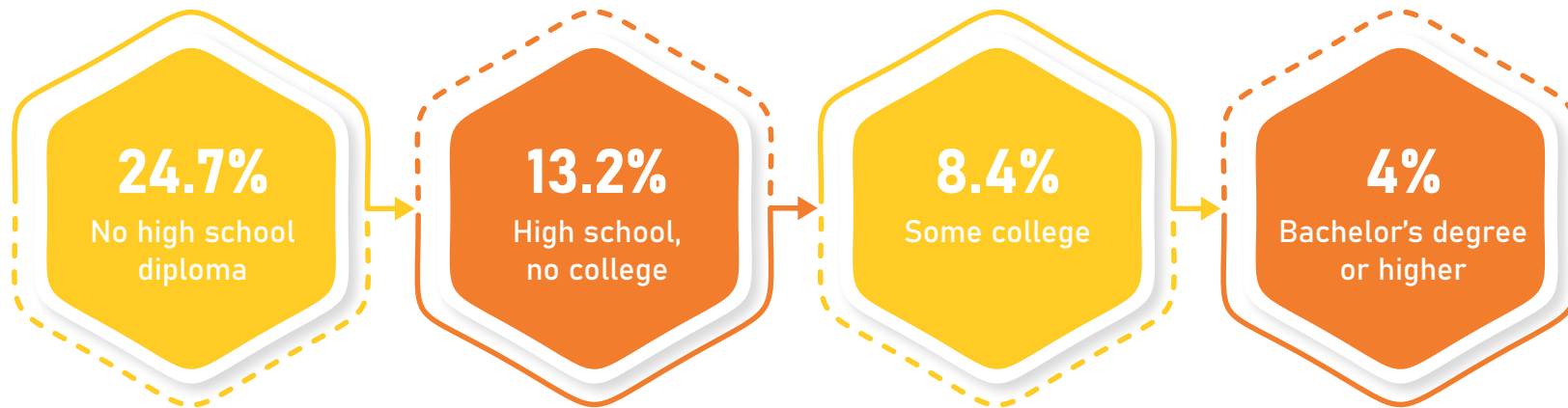


Economic Policy Institute

## Education Breaks The Cycle Of Poverty



### Poverty Rates By Education Level



Maryville University

## How It Affects Communities Long-Term

People who live in poverty tend to live in geographical areas around other people in poverty due to housing costs. As a result, there is less tax revenue in those areas to support school districts, which leads to poorer quality education. School districts cannot afford competitive wages for teachers, salaries for paraprofessionals, access to quality and accredited curriculum, funding for current technology, or computer access for each student.

Graduation Alliance



How does education help to break this cycle?



### **Safety and Support**

Schools provide shelter, nourishing meals, and social-emotional support. Students can find safety, warmth, and comfort in their school building. The consistent presence of caring teachers allows students to create meaningful relationships with successful adults. Those role models make a powerful impact in young lives.



### **Increased Future Employment Opportunities**

The high school diploma becomes the entry into postsecondary education and training that can lead to living-wage jobs. A high school diploma is also usually required to join the military, which can provide training and pay for additional education and quality health insurance to participants.



### **Creates a Culture of Education and Learning Within Families**

Educated adults are also more likely to have better jobs which can lead to them having educational materials in their homes, which contributes to a culture of learning within families. Children who grow up with adults who value education are encouraged and expected to complete their school assignments and to graduate from high school themselves. This in turn is passed along to their children, which, over time, breaks the cycle of poverty.



### Graduation Alliance





## Innovative Educational Solutions Increase Equity

To break the cycle and provide students with the educational equity they deserve, nontraditional approaches are required. Many districts are turning to technology to solve their teacher shortage issues and seeing impressive results.



### Live Virtual Instruction:

- Works for both brick-and-mortar and virtual schools
- Effective means of instruction



Did You Know?

“Livestreamed synchronous learning environments have the same student performance outcomes as brick-and-mortar learning environments according to this recent study.” [Infographic](#)



Don't fear change/new ways – it's time to take action and make a difference.



## Stand Up



Modern education requires **creativity** from administrators.

Take action now to stand up for students' rights and create change. To improve outcomes, administrators must deploy creative solutions like live virtual instruction to meet the needs of the changing educational landscape.

Students need quality education, and they deserve diverse courses. Both core and specialty courses can be outsourced to live virtual teachers when a local teacher can't be hired. This solution, while non-traditional, provides better student outcomes than using a long-term substitute or uncertified teacher.

**Leveraging creative innovation is essential as education evolves.**





## Step Up



Modern education requires **courage** from administrators.

You have the power to make a difference. Step up and speak out to those that are dragging their feet or are afraid of change. Your voice is important to motivate the decision makers to implement change and lift up the students who need you most.



Identify solutions that work

“Synchronous instruction enables greater individualized instruction and there is a proven district correlation between 1:1 instruction and student achievement.” [Infographic](#)



Push for change



Lead your community - Your students and your community are depending on you





## See An Impact



Modern education requires **accountability** from administrators.

Your actions have a direct influence on your community's success - be the change. It is time to level the playing field by providing access to high-quality education through live virtual instruction taught by certified and qualified teachers.



Expand opportunities by adding courses to your curriculum



See academic success and student growth with live virtual instruction



Watch your students get access to the education they deserve

Education breaks the cycle of poverty and can improve whole communities. Livestreamed courses can provide students access to the quality education they deserve.



Proximity Learning is on a mission to provide educational equity for all and we can help you achieve equity in your own community.



14+ years of teaching  
synchronously



400+ partner schools  
across the US



3,000+ classrooms staffed  
with teachers



1000+  
certified teachers



60,000+  
students served



150+ core  
and speciality courses

**Join the movement and make a difference today!**

Contact us today to see how we can make a difference in your school.  
[proxlearn.com](http://proxlearn.com)